

Axia Solutions

## Career Development Guide Operations/Departmental Manager

### If you're looking to progress in your career here are some areas to explore with your employer or apprentice trainer

#### **Further Training**

- Senior Leadership apprenticeship
- Business Improvement apprenticeships
- Industry-related Professional Qualifications e.g. CMgr, ChPP, PMQ,
- Cross-industry training e.g. First Aid, Fire Marshal, Mental Health Support

#### **Potential Roles**

Senior Management, Operations Director, Chief Operating Officer, Head of Division, VP Operations, Director of Process Improvement, Managing Director

### Skills you have gained

- Communication
- Project Management
- Change Management
- Building Relations
- Leadership & Management
- Operational Planning
- Strategy Creation
- Planning & Managing Budgets
- Emotional Intelligence
- Time Management



## Chris - Steelite International

Chris started his apprenticeship as a dedicated Health & Safety Specialist at Steelite. During his course Steelite acquired a new company which Chris was seconded into to implement Steelite's Health and Safety Procedures.

He had to introduce significant changes into a company with a different company culture. Using the skills and knowledge he had gained on the course, particularly change management & building relations, this was all achieved with great success. This was recognised by Steelite and Chris was subsequently promoted to a managerial role covering multiple areas.

### **Get More Information**

- Speak to your trainer
- Speak to your employer or mentor
- Visit Institute for Apprenticeships
- Discuss in your next appraisal

## **Industry Bodies**



# NATIONAL CAREERS SERVICE

Get even more advice and guidance, complete a skills survey and discover alternative career options at **nationalcareers.service.gov.uk**