



Peer on Peer Abuse

It is important that your learners and staff are in an environment where they feel safe and show respect for one another. Abuse, violence or harassment can't be tolerated

Peer-on-peer abuse includes, but is not limited to:

- physical abuse, emotional abuse, bullying or intentionally causing harm
- sexual violence such as rape, sexual assault or sexual harassment including inappropriate sexual comments, remarks and jokes
- relationship abuse – coercive or controlling behaviour, snooping, blackmail or causing someone to engage in sexual activity without consent
- consensual and non-consensual sharing of nude or semi-nude images and or video
- Initiation/hazing rituals or violence

It could happen here!

Peer-on-Peer abuse often goes unseen. It might take place online or away from the work or training setting so everyone should maintain the attitude that “it could happen here”

If you are concerned about a learner talk to their work based trainer or tutor or, alternatively, call the **Safeguarding Lead: Yvonne Licata - 01782 572777**