



Axia
Solutions

Peer on Peer Abuse

It is important that you are in an environment where you, your peers, staff and colleagues feel safe and show respect for one another. Abuse, violence or harassment can't be tolerated

Peer-on-peer abuse includes, but is not limited to:

- physical abuse, emotional abuse, bullying or intentionally causing harm
- sexual violence such as rape, sexual assault or sexual harassment including inappropriate sexual comments, remarks and jokes
- relationship abuse – coercive or controlling behaviour, snooping, blackmail or causing someone to engage in sexual activity without consent
- consensual and non-consensual sharing of nude or semi-nude images and or video
- Initiation/hazing rituals or violence

Peer-on-Peer abuse often goes unseen

It might take place online or away from the work or training setting

If you are concerned about yourself or someone you know, talk to your work based trainer/ tutor or call the
Safeguarding Lead: Yvonne Licata - 01782 572777